

## CUSTOMISED PROGRAMMES FOR GRASSROOTS LEADERS

### 1. Annual Constituency Workplan (ACWP)

The Annual Constituency Workplan (ACWP) is a key strategic and integral part of the annual PA and constituency planning and alignment cycle. ACWP involves aligning vertically to directions set at Community Seminar and harmonising horizontally across all Grassroots Organisations (GROs) in the constituency on the key priority areas for the coming year. It is also a platform for grassroots leaders in the constituency to strengthen bonds, share ideas and co-create a common vision moving forward.

NACLI provides consultancy and facilitation service for constituencies in their ACWP sessions to co-create shared understanding of how the PA's strategic directions and key focus areas for Community 2025 can be operationalised at the local level. Through the facilitation process, constituencies will be engaged in various learning activities, discussions, and reflections to reinforce the importance of growing networks and strengthening resident engagement within their communities. These will help shape action plans for the constituency and GROs to lead them for the year ahead.

The ACWP can be conducted at the NACLI campus, at the CC or at your preferred location.

### 2. Teambuilding Programmes

NACLI offers team building programmes that take teams through various experiential activities and reflection processes to draw out learning on how to enhance team effectiveness.

Through our team building programmes, new and existing teams will learn to:

- ✓ Identify their current stage of team development,
- ✓ Clarify their team purpose, roles, and goals,
- ✓ Appreciate the value of open communication, and
- ✓ Examine the key characteristics that will enable them to function as a performing team

Based on the above desired learning outcomes, team building programmes require at least **one full day for greater effectiveness.**

### 3. Constituency-Based Training (CBT)

Training can be conducted at the constituency for grassroots leaders from the same division. Training can be contextualised for the constituency for greater learning effectiveness. Where appropriate, a practicum could also be included so that participants could show how they could put their learning into practice.

---

#### Registration & Enquiries

For enquiries on the above-mentioned programmes, please contact:

Training Administration Section  
6672 5200  
[nacli@pa.gov.sg](mailto:nacli@pa.gov.sg)